



**Collierville Schools Board of Education
Business Meeting
April 14, 2015 @ 6:00 p.m.
Collierville Town Hall, Board Chambers**

- | | | |
|-------|---|--------------------------------|
| I. | Call to Order | J. Mark Hansen, Chairman |
| II. | Roll Call | J. Mark Hansen, Chairman |
| III. | Moment of Silence | J. Mark Hansen, Chairman |
| IV. | Pledge of Allegiance | J. Mark Hansen, Chairman |
| V. | Public Comments | J. Mark Hansen, Chairman |
| VI. | Special Recognitions
Collierville Elementary | John S. Aitken, Superintendent |
| VII. | Approval of Agenda | J. Mark Hansen, Chairman |
| VIII. | Business Affairs | J. Mark Hansen, Chairman |
| | 1. Approval of Minutes | |
| | a. Minutes of the March 10, 2015 Business Meeting | |
| | b. Minutes of the March 24, 2015 Special Called Meeting | |
| | 2. Approval of Monthly Financial Statements | |
| | a. February 2015 | |
| IX. | Reports | |
| | 1. Chairman's Report | J. Mark Hansen, Chairman |
| | 2. Superintendent's Report | John S. Aitken, Superintendent |
| X. | Consent Items | |
| | 1. Revised Policy #4.206, Remedial Instruction | John S. Aitken, Superintendent |
| | 2. Revised Policy #5.310, Vacation & Holidays | John S. Aitken, Superintendent |
| | 3. Resolution to Approve Amended 2014-15 General
Fund Budget and Discretionary Fund Budget | John S. Aitken, Superintendent |
| | 4. Resolution to Approve the TSBA GASB 45 Trust | John S. Aitken, Superintendent |

The Collierville Board of Education provides for public participation during Board Business meetings. Board Business meetings are not public forums; however, provision is made for public participation. To assure an orderly business meeting, the Board requires that an individual requesting to address Board members make that request giving the topic to the Superintendent or Board Chairman prior to the Board meeting. The Chairman shall determine if the request will be granted, the time allowed for the presentation and if there are numerous requests on the same subject, the Chairman may request a representative to speak on each side of the issue.



**Collierville Schools Board of Education
Business Meeting
April 14, 2015 @ 6:00 p.m.
Collierville Town Hall, Board Chambers**

XI. Recommended Actions

- | | | |
|----|---|---|
| 1. | Request for Release of Compulsory Attendance | Herchel Burton, Director
Of Student Services |
| 2. | Request for Release of Compulsory Attendance | Herchel Burton, Director
Of Student Services |
| 3. | Recommendation Regarding Inclement Weather Days | John S. Aitken, Superintendent |
| 4. | Architect's Presentation and Recommendation | John S. Aitken, Superintendent |

XII. Adjournment

The Collierville Board of Education provides for public participation during Board Business meetings. Board Business meetings are not public forums; however, provision is made for public participation. To assure an orderly business meeting, the Board requires that an individual requesting to address Board members make that request giving the topic to the Superintendent or Board Chairman prior to the Board meeting. The Chairman shall determine if the request will be granted, the time allowed for the presentation and if there are numerous requests on the same subject, the Chairman may request a representative to speak on each side of the issue.

**MINUTES OF THE BOARD BUSINESS MEETING
COLLIERVILLE SCHOOLS BOARD OF EDUCATION
MARCH 10, 2015**

**MR. MARK HANSEN, CHAIRMAN
MR. KEVIN VAUGHAN, VICE-CHAIRMAN
MS. WANDA CHISM
MR. WRIGHT COX
MRS. CATHY MESSERLY**

- I. **CALL TO ORDER:** The Collierville Schools Board Business meeting was called to order by Chairman Mark Hansen at 6:00 p.m.
- II. **ROLL CALL:** Roll call was taken by Chairman Mark Hansen and all five of the school board members were present, representing a quorum.
- III. **MOMENT OF SILENCE:** A moment of silence was observed.
- IV. **PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was led by Board Member Wanda Chism.
- V. **PUBLIC COMMENTS:**
There were no public comments.

VI. RECOGNITIONS:

- Bailey Station Chorus groups were recognized as our Spotlight School. Wendy Hill led the Cub Chorus singing “Brave” by Sara Bareilles. The students in Mrs. Hill’s choir were: Payton Boyer, Abbie Burke, Sunehri Choudannavar, Kaitlyn Cooper, Mya De Souza, Tinsley Evans, Sierra Gann, Ella Harris, Logan Hill, Kyrach Hudson, Emilee Kang, Bennett Linder, Mason Maxim, Brooke Miller, Frida Posada, Ava Proctor, Kylie Sinn, Kelsey Shore, Jaida Solomon, Elena Trendova and Audrey Wright.

Terry Henson led the Bear Chorus singing “Rubbernecking” by Elvis Presley. The students in Mr. Henson’s choir were: Alex Brock, Savannah Burke, Maya Collier, Madeline Gay, Abigail Gogel, Aniyah Green, Jack Green, Emery Haluska, Celia Heffernan, Daniel Hong, Ainsley Kelsey, Makenna Maxim, Lauren Moerbe, Caroline Moerbe, Dannon Olsen, Abby Perez, Emma Proctor, Ashby Self, Alex Thomas, Kacy Wiley and Emily Zhao.

- Mr. Don Hinkle, representative from Prudential, made a presentation to Iyonia Boyce, Collierville Middle 8th grade student who will receive \$1,000, an engraved silver medallion and all-expense paid trip in early May to Washington, D.C. for being elected as the 2015 Prudential Spirit of Community Awards for the state of Tennessee. The organization honors youth for outstanding service.

She founded a mentoring group that volunteers for a variety of charities and conducts numerous activities to combat bullying. In 2009 she formed “Little Divas in Training” to encourage other students to volunteer. Her group has raised funds and collected donated items worth more than \$20,000 for St. Jude and Girls, Inc.

- The last recognition we had was the presentation of the first cohort of the Collierville Schools STEM (Science, Technology, Engineering and Mathematics) Scholars. We recognized 25 students from Collierville Middle and 25 students from Schilling Farms Middle.

Collierville Middle – Hank Aiken, Brent Allgyer, Briley Buffington, Ryleigh Davis, Thomas Ducey, Gavin Gilbert, Abigail Haider, Jihoon Kim, Amrutha Kosanam, Bhavesh Kotta, Shanna Lyle, Jack McCarthy, Wyatt Mutchler-Lee, Dale Nall, Will Porada, Joseph Pressler, Kai Rose, Jessica Ryan, Shiven Sasipalli, Cade Scallions, Grant Sholl, Angeline Sieftring, Landon Smith, Pranathi Voora and Peyton White.

Schilling Farms Middle – Caden Collier, Kyle Dahl, Noah Emmert, Pavani Epparla, Ryan Finn, Gabriella Ganser, Heather Hudspeth, Pearson Hunter, Stefan Lane, Laura Lassiter, Benjamin Linder, Bridget Milligan, Sydney Milner, Caroline Moerbe, Andrew Mullin, Lauren Nichols, Vijval Nataraja, Minnathi Reddivari, Nathaniel Rhy, Joseph Salazar, Colton Seitz, Chris Sims, Eric Vande Linde, Grace Wang and Kehua Zhao.

VII. APPROVAL OF AGENDA:

Recommendation: It is recommended that the Collierville Schools Board of Education approve the agenda for the March 10, 2015 Board Business Meeting with a modification of removing Item XI 1 “Approval of GASB 45 Trust Membership.”

Kevin Vaughan made motion to approve the agenda as amended by the Superintendent. The motion was seconded by Wright Cox and unanimously approved by the board.

Wanda Chism	Aye
Wright Cox	Aye
Mark Hansen	Aye
Cathy Messerly	Aye
Kevin Vaughan	Aye

VIII. BUSINESS AFFAIRS

• **APPROVAL OF THE MINUTES OF THE FEBRUARY 10, 2015 BUSINESS MEETING**

Recommendation: It is recommended that the Collierville Schools Board of Education approve minutes of the February 10, 2015 Board Business Meeting.

Cathy Messerly made motion to approve the minutes as presented. The motion was seconded by Wanda Chism and unanimously approved by the board.

Wanda Chism	Aye
Wright Cox	Aye
Mark Hansen	Aye
Cathy Messerly	Aye
Kevin Vaughan	Aye

• **APPROVAL OF THE JANUARY 2015 FINANCIAL STATEMENTS**

Recommendation: It is recommended that the Collierville Schools Board of Education approve the January 2015 Financial Statements.

Wright Cox made motion to approve the January 2015 Financial Statements. The motion was seconded by Cathy Messerly and unanimously approved by the board.

Wanda Chism	Aye
Wright Cox	Aye
Mark Hansen	Aye
Cathy Messerly	Aye
Kevin Vaughan	Aye

IX. REPORTS:

Chairman’s Report

Chairman Hansen wanted to discuss some of the bills that were brought to their attention at the TSBA Webinar on March 2, 2105 which includes education legislation pending before the Tennessee General Assembly.

The following bills that have come up affecting education are:

- Funding issues – We are hoping that the State Legislator will fully fund the BEP this year – which they are required to do by law, but have never done in the past. So we will see what they will do and maybe they will at least fund a higher portion of it this year.
- School Voucher Bill (HB1049) (SB0999) – Introduced as the “The Tennessee Choice and Opportunity Scholarship Act.” The bill says that low-income students whose schools rank in the bottom 5 percent statewide for student achievement may use the scholarships. If it passes the bill would initially provide vouchers to 5,000 students in five school systems. Over three years, the number of eligible students rises to 20,000 with \$70 million leaving public schools for private ones. Creating this voucher program would divert money intended for public education to private schools. TSBA opposes this bill.
- Amending School Budgets (HB0267) (SB0340) – This would allow a board to amend its budget (across major categories) without having to seek the approval of the funding body. A notice of 10 days must be given to the funding body prior to a board voting to shift funds. There is a lot of opposition from TML, TCCA and County Mayors. TSBA supports this bill.
- Fees for Inspection of Records (HB0315) (SB0328) – This would enable governmental entities to charge fees for requests to inspect public records. The bill directs the Office of Open Records Counsel to develop the schedule of reasonable fees (like the schedule for copies). The language currently requires that at least the first hour of labor and the first 25 copies produced (in any) be free. TSBA supports this bill.
- Homeschoolers and Athletics (HB0545) (SB0458) - In 2013, legislation passed to require members of TSSAA to comply with the group’s regulation regarding homeschoolers. This regulation only applied to those students who register through the LEA for a homeschool program. This bill would prohibit a public school from being a member of TSSAA if its regulation for homeschoolers doesn’t include the other classifications of homeschool programs.
- Searching Electronic Devices (HB0680) SB0785) – This bill prohibits governmental entities from obtaining stored or transmitted data from an electronic device without a warrant. This require notice to a person whose electronic device has been accessed pursuant to a warrant.
- Lobbying Expenses (HB0772) (SB1229) – This is a different approach from the legislation that was filed last year to enable a line item veto by funding body. This bill requires a board’s budget to have a line item for “professional associations and lobbying expenditures.” It also requires a board’s budget to include a form that outlines these expenses when presenting it to the funding body.
- Dismissal of Support Staff (HB0836) (SB0806) This is a TEA bill that has been brought up to legislation to undo the act or to require some level of due process for these employees. It requires that an LEA employee in a position for which no teaching license is required be given notice of charges and hearing prior to dismissal. TSBA opposes this bill.
- Electing Superintendents (HB0907) (SB0391) – This bill provides for reestablishment of elected office of school superintendent for county or city school systems upon 2/3 vote of governing body and approval in an election on the question by the voters; provides for qualifications of candidates; adjusts duties of the local board of education in county or city school systems electing superintendents. Will start with a 10 School System Pilot Program. TSBA opposes this bill.
- Authorizer Fees for Charter Schools (HB0947) (SB0879) – This bill increases the application fee from \$500 to \$5,000 for new charters and renewal application fee from \$500 to \$1,000. It allows LEAs to charge an authorizer fee to cover costs of up to 1.1% for current charters and up to 2.2% for new charters or renewed charters with cap of \$37,500 per school. (State Board 4%, ASD 3%). New authorizers may charge up to

4% for the first four years with the above provisions applying thereafter. It includes language prohibiting an LEA from charging rent to a charter who has been provided an LEA building.

- Parent Trigger Bill (HB0651) (SB0600) This is the third year that this bill has been filed. It is being pushed by Parent Revolution which was started by the founders of Green Dot Public Schools which is a charter school operator. It would allow parents of students in the bottom 10% of schools to petition the board to require the implementation of a transformation model or turnaround model. This bill also enables teachers or parents to petition the board to convert a school to a charter school and the petition outlines who the sponsor shall be. TSBA opposes this bill.

Mr. Hansen also noted we had a STEM Family night at Collierville Middle last week and was well represented by students and parents.

Superintendent's Report

Superintendent Aitken noted that he and Ms. Hays met via a conference call on March 6, 2015 with both Randy Gomez, our actuary and Mark Morgan, our health insurance consultant, regarding OPEB Analysis and information. They discussed various scenarios and their impact on our OPEB liability. All of the scenarios were based on a tiered model based on years of service and in some cases reduced our liability substantially. As a result, we asked our experts to model two other scenarios to determine the impact on our pre-65 and post 65 retirees. They will follow up with us after spring break and at that time we can present our recommendation to you and to our employees, as well as including the financial impact on our 2015-16 budget.

Mr. Aitken and several of his staff attended an all-day Assessment Training in Jackson, Tennessee on March 9, 2015. They received substantial information on the upcoming Tennessee Ready assessments which will begin next school year. They were able to join in some great discussion on test design, implementation schedule and effective communication regarding the upcoming assessment process. The state will begin its communication in April and we will forward all pertinent information to all of our stakeholders then.

There will be a public meeting held on Tuesday, March 31st at 6:00 pm at Harrell Theatre to gather input on the proposed new high school facility. Prior to that, a survey will be distributed to our community members in an effort to glean as much information as possible. The Town of Collierville has also posted information and video interviews on its website in an effort to answer any questions regarding plans for the future high school. The Town will also be mailing out a questionnaire to all residents to gather input on the proposed property tax increase.

X. BUSINESS ITEMS

- **APPROVAL OF THE PROPOSED REVISED POLICY #2.403, SURPLUS PROPERTY SALES**

Recommendation: It is recommended that the Collierville Schools Board of Education approve the Proposed Revised Policy #2.403, Surplus Property Sales as presented by the Superintendent.

Wright Cox made motion to approve the Proposed Policy #2.403, Surplus Property Sales as presented by the Superintendent. The motion was seconded by Cathy Messerly and unanimously approved by the board.

Wanda Chism	Aye
Wright Cox	Aye
Mark Hansen	Aye
Cathy Messerly	Aye
Kevin Vaughan	Aye

XI. RECOMMENDED ACTIONS

- **APPROVAL OF TEXTBOOK COMMITTEE RECOMMENDATIONS AND SUBMIT WAIVER REQUEST**

Recommendation: It is recommended that the Collierville Schools Board of Education approve the Textbook Committee Recommendations to blanket adopt the K-12 Math Textbooks and submit Waivers for Bridge Math and Finite Math Textbooks as presented by the Superintendent.

Wanda Chism made motion to approve the Approval of the Textbook Committee Recommendations to blanket adopt the K-12 Math Textbooks and submit Waivers for Bridge Math and Finite Math Textbooks as presented by the Superintendent. The motion was seconded by Wright Cox and unanimously approved by the board.

Wanda Chism	Aye
Wright Cox	Aye
Mark Hansen	Aye
Cathy Messerly	Aye
Kevin Vaughan	Aye

- **APPROVAL OF FIVE (5) YEAR STRATEGIC PLAN**

Recommendation: It is recommended that the Collierville Schools Board of Education approve the Five (5) Year Strategic Plan as presented by the Superintendent.

Kevin Vaughan made motion to approve the Five (5) Year Strategic Plan as presented by the Superintendent. The motion was seconded by Cathy Messerly and unanimously approved by the board.

Wanda Chism	Aye
Wright Cox	Aye
Mark Hansen	Aye
Cathy Messerly	Aye
Kevin Vaughan	Aye

- **APPROVAL OF MIDDLE SCHOOL REZONING RECOMMENDATIONS**

Recommendation: It is recommended that the Collierville Schools Board of Education will not do any rezoning at the start of the 2015-16 school year as presented by the Superintendent. The middle school attendance zones will stay the same for the 2015-2016 school year.

Kevin Vaughan made motion to approve middle school rezoning recommendations as presented by the Superintendent. The motion was seconded by Wanda Chism and unanimously approved by the board.

Wanda Chism	Aye
Wright Cox	Aye
Mark Hansen	Aye
Cathy Messerly	Aye
Kevin Vaughan	Aye

- **APPROVAL OF SPECIAL COURSES**

Recommendation: It is recommended that the Collierville Schools Board of Education approve the Special Courses Plan and present to the State for their approval as presented by the Superintendent. The Special Courses are: Abnormal Psychology, ACT Prep Math, Etymology Honors, Calculus III, Facing History and Ourselves and ACT Prep English.

Cathy Messerly made motion to approve the Special Courses as presented by the Superintendent. The motion was seconded by Wright Cox and unanimously approved by the board.

Wanda Chism	Aye
Wright Cox	Aye
Mark Hansen	Aye
Cathy Messerly	Aye
Kevin Vaughan	Aye

XII. ADJOURNMENT

With no further comments or objections, the meeting was adjourned at 7:15 p.m.

J. Mark Hansen, *Chairman*

John S. Aitken, *Superintendent*

**MINUTES OF THE SPECIAL CALLED BUSINESS MEETING
COLLIERVILLE SCHOOLS BOARD OF EDUCATION
March 24, 2015**

**MR. MARK HANSEN, CHAIRMAN
MR. KEVIN VAUGHAN, VICE-CHAIRMAN
MS. WANDA CHISM
MR. WRIGHT COX
MRS. CATHY MESSERLY**

- I. **CALL TO ORDER:** The Collierville Schools Special Called Board meeting was called to order by Chairman Mark Hansen at 7:24 p.m.
- II. **ROLL CALL:** Roll call was taken by Chairman Mark Hansen and all five of the school board members were present, representing a quorum.
- III. **MOMENT OF SILENCE:** A moment of silence was observed.
- IV. **PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was led by Chairman Mark Hansen.
- V. **PUBLIC COMMENTS:**
There were no public comments.
- VI. **APPROVAL OF AGENDA:**
Recommendation: It is recommended that the Collierville Schools Board of Education approve the agenda for the March 24, 2015 Special Called Business Meeting.

Wright Cox made motion to approve the March 24, 2015 agenda. The motion was seconded by Wanda Chism and unanimously approved by the board.

Wanda Chism	Aye
Wright Cox	Aye
Mark Hansen	Aye
Cathy Messerly	Aye
Kevin Vaughan	Aye

VII. **RECOMMENDED ACTIONS**

- **APPROVAL OF THE TRACK IMPROVEMENTS BE AWARDED TO BASELINE SPORTS CONSTRUCTION, LLC. KNOXVILLE, TN**

Recommendation: It is recommended that the Collierville Schools Board of Education approve that the bid for track improvements be awarded to Baseline Sports Construction, LLC, Knoxville, TN. as presented by the Superintendent.

Kevin Vaughan made motion to approve that the bid for track improvements be awarded to Baseline Sports Construction, LLC, Knoxville, TN. as presented by the Superintendent. The motion was seconded by Cathy Messerly and unanimously approved by the board.

Wanda Chism	Aye
Wright Cox	Aye
Mark Hansen	Aye
Cathy Messerly	Aye
Kevin Vaughan	Aye

XII. ADJOURNMENT

With no further comments or objections, the meeting was adjourned at 7:33 p.m.

J. Mark Hansen, *Chairman*

John S. Aitken, *Superintendent*

Collierville Schools Board of Education

Monitoring: Review: Annually, in November	Descriptor Term: Remedial Instruction	Descriptor Code: 4.206	Issued Date:
		Rescinds: 4.206	Issued: 06/10/14

1 **REMEDIAL INSTRUCTION**

2 The remedial program shall concentrate mainly on improvement of reading and math skills for the most
3 educationally needy students. Various materials shall be used to supplement the work being done in the
4 classroom.

5 Instructional assistants may assist students in reading and math and work under the direction of the
6 classroom teacher.

7

8

9

10

11

12

13

14

15

16

17

18

19

Collierville Schools Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: <h2 style="margin: 0;">Vacation and Holidays</h2>	Descriptor Code: 5.310	Issued Date: Issued: 05/27/14
		Rescinds: 5.310	

1 Vacations and Holidays will be granted to regular, full time employees subject to the following
 2 provisions:

3 **A. General Provisions**

- 4 1. Temporary and part-time employees are not eligible for vacation.
- 5 2. Vacation leave will begin to accrue once new employees complete six (6) months of
 6 continuous service.
- 7 3. An employee who resigns or terminates from the Collierville Schools district shall be paid
 8 for any unused earned vacation leave, provided the employee has completed six (6) months of
 9 service.
- 10 4. Full-time classified employees will receive one (1) day per year to be used for personal
 11 business in addition to earned sick leave. There are no provisions for this day to carry over
 12 the next fiscal year.
- 13 5. Full-time certified employees will receive two (2) days per year in addition to earned sick
 14 leave to be used for personal business. Two (2) unused days may be converted to sick.
 15

16 **B. Twelve (12) Month Employees**

- 17 1. Any full-time twelve (12) month employee who is employed by the Collierville Schools
 18 district will be granted vacation based on the following schedule:

Length of Service Vacation Accrued	Semi-Monthly Basis
Six (6) months and one day, but less than one (1) year42
One (1) year, but less than five (5) years42
<i>(Maximum of 10 days per year)</i>	
Five (5) years, but less than ten (10) years.....	.50
<i>(Maximum of 12 days per year)</i>	
Ten (10) years, but less than fifteen (15) years.....	.63
<i>(Maximum of 15 days per year)</i>	
Fifteen years or more84
<i>(Maximum of 20 days per year)</i>	

- 1
- 2 2. Vacation is accrued semi-monthly and the accumulated amount of vacation appears on the
- 3 employee's paychecks. All eligible employees may accrue up to a maximum of twenty-five
- 4 (25) vacation days.
- 5 3. Vacation leave is accrued while an employee is in paid status, but does not accrue while an
- 6 employee is in an unpaid status.
- 7 4. Holidays are not paid to employees who are in an unpaid status.
- 8 5. Designated Collierville Schools district holidays that fall within the vacation schedule are
- 9 not to be counted as vacation days. Full time, twelve-month employees will be paid for thirteen
- 10 (13) paid holidays that will be determined annually and reflected on the payroll calendar and
- 11 paid during the corresponding payroll period.
- 12 6. Vacation schedules that shall be approved by the employee's immediate supervisor should
- 13 be planned in such a way that the operational procedures are not interrupted.

14 C. Full time classified employees working less than twelve (12) months

- 15 1. Schedule – Ten (10) paid holidays will be determined annually and reflected on the payroll
- 16 calendar and paid during the corresponding payroll period. Ten (10) vacation days are built
- 17 into the employee's work calendar, so as to reduce number of unpaid days throughout the
- 18 school year. These days are not paid out if the employee resigns and are not for the employee's
- 19 use.
- 20 2. The employee must work the day before and after a paid holiday in order to be paid for the
- 21 holiday.
- 22 3. The employee uses such paid leave time as he/she is entitled to, based upon employment
- 23 status to cover the day before and after a paid holiday.

24 D. Full time certified employees working less than twelve (12) months

- 25
- 26 1. Employees shall earn 1 vacation day for every 20 days worked and those days are
- 27 distributed throughout the employee's work calendar. These days are not paid out if the
- 28 employee resigns and are not for the employee's use.
- 29
- 30
- 31

COLLIERVILLE SCHOOLS BOARD OF EDUCATION
RESOLUTION 2014-05

A RESOLUTION TO AMEND THE 2014-2015 FISCAL YEAR ANNUAL GENERAL FUND BUDGET AND THE ESTABLISHMENT OF THE TEACHER LEADER COUNCIL GRANT AND THE WAL-MART GRANT IN THE DISCRETIONARY FUND OF THE COLLIERVILLE SCHOOLS, A MUNICIPAL SCHOOL DISTRICT IN THE STATE OF TENNESSEE; PROVIDING AN EFFECTIVE DATE.

WHEREAS, the Tennessee Legislature passed Public Chapter No. 256 of the 2013 Public Acts to amend Title 49 relative to local educational agencies, including Tenn. Code Ann. § 49-2-127(b), which authorizes the governing body of a municipality to establish, by ordinance, a municipal board of education and compliance with Tenn. Code Ann. § 49-2-201; and

WHEREAS, the Collierville Schools were lawfully established by local ordinance pursuant to Tenn. Code Ann. § 49-2-106 and in compliance with Tenn. Code Ann. § 49-2-201; and

WHEREAS, The Collierville Schools Board of Education is an entity authorized pursuant to the laws of the state of Tennessee to operate a public school district within Shelby County, Tennessee; and

WHEREAS, Tenn. Code Ann. § 49-2-203(a) (10) (A)(i) requires the Board Of Education of the Collierville Schools to direct the Superintendent and the chair of the local board to prepare a budget on forms furnished by the Commissioner, and when the budget has been approved by the Collierville Schools Board of Education to then submit that budget to the Collierville Board of Mayor and Aldermen for their approval; and

NOW, THEREFORE, be it resolved by the Collierville Schools Board of Education:

Section 1. That the annual General Fund Budget for the 2014-2015 school year for the Collierville Schools as presented in official budget documents are hereby amended by reference in the following amounts within the following funds, and separate grants are established in the Discretionary Fund with the amounts referenced below:

FUNDS ARE AMENDED IN THE FOLLOWING CATEGORIES:

GENERAL FUND REVENUE BUDGET: **\$61,838,825.00**

COUNTY TAXES:

40110 Current Property Tax is amended from \$18,706,172 to \$18,851,431 \$145,259

40210 Local Option Sales Taxes is amended from \$7,014,851 to \$7,063,734 \$48,883

40270 Business Tax is amended from \$2,596 to \$2,615 \$19

40390 Municipal Tax is amended from \$2,170,335 to \$0 (\$2,170,335)
Moved to classification "other sources" listed below.

TOTAL REDUCTIONS TO COUNTY TAXES **(\$1,976,174)**

CHARGES FOR SERVICES:

43515 Tuition – Other State Systems is amended from \$266,400 to \$133,200 (\$133,200)

43990 Other Charges for Services is amended from \$0 to \$100,000 \$100,000

43991 Other Charges for Services-Shared
Services is amended from \$994,118 to \$894,118 (\$100,000)

TOTAL REDUCTIONS TO CHARGES FOR SERVICES **(\$ 133,200)**

LOCAL REVENUE:

44120 Lease/Rentals is amended from \$49,460 to \$5,000 (\$44,460)

44130 Sales of Materials & Supplies is amended from \$0 to \$14,000 \$14,000

44990 Other Local Revenue is amended from \$25,271 to \$28,271 \$3,000

TOTAL REDUCTIONS TO CHARGES FOR LOCAL REVENUE **(\$27,460)**

STATE REVENUE:

46511 Basic Education Program is amended from \$31,570,000 to \$32,405,000	\$835,000
46590 Other State Education Funds is amended from \$0 to \$350,072	\$350,072
46610 Career Ladder Program is amended from \$248,924 to \$164,532	(\$84,392)
46612 Extended Contracts is amended from \$111,172 to \$58,995	(\$52,177)
46850 Mixed Drink Tax is amended from \$165,558 to \$166,711	\$1,153
TOTAL INCREASE IN STATE REVENUE	\$1,049,656

FEDERAL FUNDS THROUGH STATE:

47143 Special Education-Grants to States is amended from \$110,000 to \$30,000	(\$80,000)
TOTAL REDUCTIONS IN FEDERAL FUNDS RECEIVED THROUGH STATE	(\$80,000)

OTHER SOURCES:

49810 City General Fund Transfers is amended from \$0 to \$2,170,335 Moved from "County Taxes" above,	\$2,170,335
TOTAL INCREASE IN OTHER SOURCES	\$2,170,335
TOTAL INCREASE IN GENERAL FUND REVENUE	\$1,003,157

GENERAL FUND EXPENDITURE BUDGET: **\$61,838,825.00**

REGULAR INSTRUCTION:

11600 Teachers is amended from \$23,285,707 to \$23,400,865 \$115,158

20100 Social Security is amended from \$1,497,061 to \$1,503,394 \$6,333

20400 State Retirement is amended from \$2,184,459 to \$2,193,694 \$9,235

20700 Medical Insurance is amended from \$2,872,456 to \$2,752,568 (\$119,888)

21200 Employer Medicare is amended from \$350,118 to \$351,600 \$1,482

72200 Reg Inst Equipment is amended from \$303,300 to \$642,821 \$339,521

72217 Reg Inst Equipment (Reimbursed) is amended from
\$121,901 to \$359,491 \$237,590

TOTAL INCREASE IN REGULAR INSTRUCTION PROGRAM \$589,431

SPECIAL EDUCATION PROGRAM:

31200 Contracts with Private Agencies is amended from \$110,000 to \$72,000 (\$38,000)

39900 Other Contracted Services is amended from \$25,500 to \$55,500 \$30,000

44900 Textbooks is amended from \$15,000 to \$0 (\$15,000)

TOTAL REDUCTION IN SPECIAL EDUCATION PROGRAM (\$23,000)

ATTENDANCE:

35500 Travel is amended from \$1,964 to \$864 (\$1,100)

52400 In-Service/Staff Development is amended from \$2,067 to \$3,167 \$1,100

TOTAL NET EFFECT IN ATTENDANCE \$0.00

REGULAR INSTRUCTION PROGRAM SUPPORT:

20100 Social Security is amended from \$81,529 to \$76,482	(\$5,047)
20400 State Retirement is amended from \$119,195 to \$111,836	(\$7,359)
21200 Employer Medicare is amended from \$19,066 to \$19,168	\$102
59900 Other Charges is amended from \$2000 to \$0	(\$2,000)
79000 Other Equipment is amended from \$1,723 to \$3,723	\$2,000
TOTAL REDUCTION IN REGULAR INST PROGRAM SUPPORT	(\$12,304)

SPECIAL EDUCATION PROGRAM SUPPORT

12400 Psychological Personnel is amended from \$228,309 to \$230,044	\$1,735
16200 Clerical Personnel is amended from \$264,560 to \$286,976	\$22,416
20100 Social Security is amended from \$40,702 to \$42,570	\$1,868
20400 State Retirement is amended from \$59,950 to \$62,730	\$2,780
21200 Employer Medicare is amended from \$9,521 to \$9,956	\$435
30800 Consultants is amended from \$1,723 to \$9,723	\$8,000
35500 Travel is amended from \$1,000 to \$3,000	\$2,000
49900 Other Supplies and Materials is amended from \$15,413 to \$20,413	\$5,000
52400 In-Service/Staff Development is amended from \$5,000 to \$13,000	\$8,000
TOTAL INCREASE IN SPECIAL EDUCATION PROG SUPPORT	\$52,234

BOARD OF EDUCATION

20700 Medical Insurance is amended from \$70,073 to \$220,073	\$150,000
33100 Legal Services is amended from \$104,277 to \$144,277	\$40,000
50500 Judgments is amended from \$86,131 to \$61,963	(\$24,168)
52400 In-Service/Staff Development is amended from \$3,204 to \$7,372	\$4,168
TOTAL INCREASE IN BOARD OF EDUCATION	\$170,000

DIRECTOR OF SCHOOLS:

20600 Life Insurance is amended from \$500 to \$878	\$378
20700 Medical Insurance is amended from \$12,056 to \$26,596	\$14,540
20800 Dental Insurance – Superintendent is amended from \$1,000 to \$1,586	\$586
35500 Travel is amended from \$3,100 to \$0	(\$3,100)
52400 In-Service/Staff Development is amended from \$4,307 to \$8,307	\$4,000
70100 Administration Equipment is amended from \$7,838 to \$6,938	(\$900)
TOTAL INCREASE IN DIRECTOR OF SCHOOLS	\$15,504

FISCAL SERVICES:

39900 Other Contracted Services is amended from \$195,885 to \$193,085	(\$2,800)
43500 Office Supplies is amended from \$2,550 to \$3,350	\$800
52400 In-Service/Staff Development is amended from \$5,432 to \$7,432	\$2,000
TOTAL NET EFFECT IN FISCAL SERVICES	\$0.00

HUMAN RESOURCES/PERSONNEL

39900 Other Contracted Services is amended from \$9,012 to \$2,712	(\$6,300)
52400 In-Service/Staff Development is amended from \$7,215 to \$15,015	\$7,800
70100 Administration Equipment is amended from \$3,200 to \$1,700	(\$1,500)
TOTAL NET EFFECT IN HUMAN RESOURCES/PERSONNEL	\$0.00

MAINTENANCE OF PLANT:

10500 Supervisor/Director is amended from \$84,849 to \$109,349	\$24,500
20100 Social Security is amended from \$8,226 to \$9,745	\$1,519
20400 State Retirement is amended from \$12,103 to \$14,375	\$2,272
20700 Medical Insurance is amended from \$13,056 to \$8,654	(\$4,402)
21200 Employer Medicare is amended from \$1,924 to \$2,279	\$355
39900 Other Contracted Services is amended from \$1,062,514 to \$1,075,528	\$13,014
TOTAL INCREASE IN MAINTENANCE OF PLANT	\$37,258

REGULAR CAPITAL OUTLAY;

70700 Building Improvements is amended from \$150,000 to \$313,734	\$163,734
79900 Other Capital Outlay is amended from \$189,700 to \$200,000	\$10,300
TOTAL INCREASE IN REGULAR CAPITAL OUTLAY	\$174,034

TOTAL INCREASE IN GENERAL FUND EXPENDITURES	\$1,003,157
--	--------------------

DISCRETIONARY GRANT REVENUE:

Project: 8035 Teacher Leader Council Grant

46590 Other State Education Funds is amended from \$0 to \$6,000 \$6,000

TOTAL INCREASE IN PROJECT 8035 TEACHER LEADER COUNCIL GRANT \$6,000

Project: 8040 Wal-Mart Grant

44990 Other Local Revenue is amended from \$0 to \$1,500 \$1,500

TOTAL INCREASE IN PROJECT 8040 WAL-MART GRANT \$1,500

TOTAL INCREASE IN DISCRETIONARY GRANT REVENUE \$7,500

DISCRETIONARY GRANT EXPENDITURES:

Project: 8035 Teacher Leader Council Grant

39900 Other Contracted Services is amended from \$0 to \$1,638 \$1,638

49900 Other Supplies & Materials is amended from \$0 to \$769 \$769

52400 In-Service/Staff Development is amended from \$0 to \$3,242 \$3,242

59900 Other Charges is amended from \$0 to \$351 \$351

TOTAL INCREASE IN PROJECT 8035 TEACHER LEADER COUNCIL GRANT \$6,000

Project: 8040 Wal-Mart Grant

49900 Other Supplies & Materials is amended from \$0 to \$1,200 \$1,200

59900 Other Charges is amended from \$0 to \$300 \$300

TOTAL INCREASE IN PROJECT 8040 WAL-MART GRANT \$1,500

TOTAL INCREASE IN DISCRETIONARY GRANT EXPENDITURES \$7,500

Section 2. That the budget documents required by law will be amended and submitted for approval to the Town of Collierville Board and Mayor of Aldermen, and, upon approval, shall be submitted as required to the State of Tennessee.

Section 3. That this resolution shall become effective April 14, 2015 from and after its adoption by the Collierville Schools Board of Education.

Adopted this 14th day of April 14, 2015.

MARK HANSEN, CHAIRMAN

JOHN AITKEN, SUPERINTENDENT

APPROVED AS TO FORM:
MICHAEL MARSHALL, BOARD ATTORNEY

A RESOLUTION establishing an investment trust and inter-governmental cooperative for the purpose of pre-funding other post-employment benefits as provided in Tennessee Code Annotated, Title 8, Chapter 50, Part 12.

WHEREAS, the Governmental Accounting Standards Board issued Statements 43 and 45, which set forth standards on accounting and reporting for post-employment benefits (other than pensions) by governmental entities; and

WHEREAS, these new standards will require political subdivisions of the State of Tennessee to report such post-employment benefits on an actuarial basis during an employee's career rather than on a pay-as-you-go basis during retirement; and

WHEREAS, the Tennessee General Assembly enacted Chapter 771 of the Tennessee Public Acts of 2006, which is codified in Tennessee Code Annotated, Title 8, Chapter 50, Part 12, that authorized a Tennessee political subdivision that offers other post-employment benefits to establish an investment trust by resolution of its chief governing body whereby the political subdivision may begin financing those benefits in advance; and

WHEREAS, Tennessee law identified as the Interlocal Cooperation Act (Tenn. Code Ann. § 12-9-101, et seq.) provides that public entities may contract with one another to perform any activity authorized by law.

NOW, THEREFORE, BE IT RESOLVED THAT THE Collierville Schools Board of Education hereby establishes and elects to participate in the attached investment trust and participate in an Interlocal cooperative for the purpose of establishing said trust in accordance with and subject to the terms and conditions set forth in Tennessee Code Annotated, Title 8, Chapter 50, Part 12 and Title 12, Chapter 9, Part 1.

STATE OF TENNESSEE
COUNTY OF SHELBY

I, Mark Hansen, Chairman of the Collierville Schools Board of Education of the City of Collierville, Tennessee do hereby certify that this is a true and exact copy of the foregoing resolution that was approved and adopted at a meeting held on the _____ day of _____, 2015, the original of which is on file in this office. I further certify that _____ members voted in favor of the resolution and that _____ members were present and voting.

IN WITNESS THEREOF, I have hereunto set my hand.

Chairman, Collierville Schools Board of Education

TSBA GASB 45 Trust Interlocal Agreement

WHEREAS, Tennessee law identified as the Interlocal Cooperation Act (Tenn. Code Ann. § 12-9-101, et seq.) provides that public entities may contract with one another to perform any activity authorized by law; and

WHEREAS, the members are desirous of creating and jointly operating an investment trust authorized by Chapter 771 of the Tennessee Public Acts of 2006 which authorizes Tennessee political subdivisions that offer other post-employment benefits to create an investment trust whereby the political subdivision may begin financing those benefits in advance; and

WHEREAS, the Members are desirous of setting forth the obligations and responsibilities of each party hereto; and

WHEREAS, this document, by reference, incorporates in its entirety the Declaration of Trust agreement executed by the six (6) original members of the of the Tennessee School Boards GASB 45 Trust as listed: Claiborne County Board of Education; Hickman County Board of Education; Jackson-Madison Board of Education; Johnson County Board of Education; Memphis City Board of Education; and Shelby County Board of Education; contemporaneously with the approval of this Interlocal agreement;

NOW THEREFORE, IN CONSIDERATION OF THESE PREMISES, and the mutual covenants herein contained, the parties, intending to be legally bound, agree as follows:

ARTICLE I

Establishment and Purpose

Section 1. NAME.

Pursuant to the provisions of the Tennessee Interlocal Cooperation Act and the policies and bylaws from time to time promulgated by the Board of Trustees (Board), the members hereby affirm the establishment of the Tennessee School Boards Association GASB 45 Trust.

Section 2. CLASSIFICATION

The Trust shall be a section 115 organization with the funds collected as provided herein to be used only for the purpose and in the manner set out in this Agreement or bylaws promulgated pursuant to the authority granted by this Agreement.

ARTICLE II

Term of Agreement

Section 1. TERM.

The term of this agreement shall commence on November 5, 2012, replacing all previous Interlocal Agreements for the Tennessee School Boards Association GASB 45 Trust, and all other agreements.

ARTICLE III

Officers and Trustees

Section 1. DUTIES OF ADMINISTRATOR.

The TSBA Executive Director or designee shall be the trust administrator/principal operating officer of the Trust and shall supervise and control the operations of the Trust and carry out the purpose of the Trust as directed by the Board of Trustees.

Among the duties and authority of the Administrator shall be the following:

- 1) Sign on behalf of the Trust any instrument which the Trust has authorized to be executed and, in general, to perform duties incidental to the office of Administrator and such other duties as may be prescribed by the Board of Trustees, consistent with this Agreement.
- 2) At each regular meeting of the Board of Trustees and at such other times as requested to do so by the Board, to present a full report of activities and the fiscal condition of the Trust.
- 3) To compile and list annually all contributions made to the Trust and all investment income.
- 4) In cooperation with the Trustees, cause an annual audit of all Trust funds.
- 5) Disburse funds held by the Trust as needed to carry out the purposes of the Trust.

Section 2. AMENDMENT OF AGREEMENT.

The provisions of this Interlocal Agreement may be amended by the Board of Trustees subject to the execution of the so revised Agreement by the members choosing to continue participation in the Trust at each effective date.

ARTICLE IV

Membership

Section 1. MEMBER CONTRIBUTIONS.

A member who is accepted for participation shall thereafter pay contributions as determined by said Member. Each member shall biennially have an OPEB valuation conducted. Members agree to comply with such decisions, bylaws and regulations promulgated by the Trust.

ARTICLE V

General Trust Provisions

Section 1. FISCAL YEAR.

The fiscal year shall be July 1 through June 30.

Section 2. DISSOLUTION.

If at any time a majority of the membership of the Trustees determines that the Trust will no longer operate under the auspices of or the administration of the Tennessee School Boards Association, then the Trust will be dissolved and all monies credited to the respective members shall be returned.

Section 3. NOTICE.

Any notice required by this Agreement shall be in writing and shall be deemed to have been given when notice is sent via registered or certified mail, postage prepaid, return receipt requested to the last known address. Notice may also be sent electronically to the last known e-mail address. General notice is posted on the Trust's website and specific notice to members is sent to the last known address or e-mail address.

Section 4. CONTRACTS.

The Trust shall be authorized to contract with any qualified organization or individual to perform any of the functions necessary for the carrying out of services that the Trustees deem expedient for the proper servicing of those members who use the services of the Trust.

Section 5. AGENCY.

The Trust is operated under the provisions of this Interlocal Agreement as agent and representative of the participating members only.

Section 6. EXECUTION OF INSTRUMENTS.

The name of the Trust may be used to designate the Trustees collectively, and all instruments may be affected by them in such name upon the signature of the Chairman and/or the Trust Administrator.

ARTICLE VI

Responsibilities of Parties

Section 1. RESPONSIBILITIES OF GASB 45 Trust.

The GASB 45 Trust agrees that so long as the member is participating in the program, it will:

- 1) Make GASB 45 membership available to the Member in accordance with the conditions of this agreement;
- 2) Establish within the GASB 45 Trust a pool of funds from the contribution of Members, which shall be used to pay all of the operational, administrative and other expenses determined by the trustees to be beneficial to the Trust.
- 3) Provide an annual accounting to Members for the operation of the TSBA GASB 45 Trust.

Section 2. RESPONSIBILITIES OF THE MEMBER.

The member agrees that it will:

- 1) Enroll in the Tennessee School Boards GASB 45 Trust for an initial 24-month period.
- 2) Continue to participate in the program on a year-to-year basis after the initial 24-months participation, except that Member may discontinue participation at any annual renewal after the initial 24-months provided that at least thirty (30)days notice has been given in writing to the GASB 45 Trust prior to the next effective annual renewal date;
- 3) Make annual contributions to the GASB 45 Trust based on OPEB valuations; and
- 4) Be governed by the terms of this Agreement, bylaws, and decisions of the Trustees.

This Agreement shall not become effective until the GASB 45 Trust receives and approves this written Agreement signed by the Member's duly authorized officers.

_____ **Date** _____ **Board Chairman**

RECEIVED AND ACCEPTED BY TENNESSEE SCHOOL BOARDS ASSOCIATION GASB 45 TRUST

_____ **Date** _____ **Trust Administrator**